

## 2023-2024 ARMS Integrated Action Plan Goals

**MISSION:** Ashton Ranch Middle School cultivates a culture of student success.

**VISION:** Ashton Ranch Mustangs work together to develop a safe, caring environment to meet high expectations for all.

**CORE VALUES:** Mustang PROUD: Positivity-Respect-Ownership-Unity-Determination

**IMPACT GOAL:** For SY 2023-24, ARMS will raise the number of students scoring proficient/highly proficient by at least 3% and decrease the number of minimally proficient students by 5% on the AASA.

- By August, 2023, all teachers will receive introductory training on effective PLCs with focus on student learning with continued training and monitoring to continue throughout the year in accordance to PD calendar
- By mid-August 2023 all PLCs and collaborative teams will have set goals, established norms, meeting dates and agendas as evidenced by meeting minutes and published on PLC hubs
- All admin and TLS will attend PLC meetings and provide feedback
- Each quarter, students' proficiency levels will be projected; those not mastering standards will be identified for intervention based on standard
- Teachers will meet quarterly with admin, TLS and interventionists to review academic progress
- Student performance data will be analyzed and discussed between staff and admin on a regular basis
- By September 1, 2023, students will have set goals for academic success; students will interact with their performance on standards and revise goals based on standards mastery throughout the year
- By September, monthly RTI/MTSS meetings will be established for teacher identified students which will be focus for weekly PLC discussion

**COLLECTIVE EFFICACY - CULTURE OF ACHIEVEMENT GOAL:** In SY 2023-24, 100% of ARMS teachers will implement effective Tier I instruction by meeting the majority of the following criteria: objectives posted at the level of the standard at a DOK 2 or higher, 85%+ of students actively engaged, checks for understanding implemented in each lesson.

- All teachers will receive training regarding effective lessons/planning crosswalked with CES rubric quarterly and as needed
- By the end of August, all teachers will have calendared lessons aligned to content standards, scope and sequence, benchmark assessment standards
- By the end of quarter 1, teachers will have established guidelines for PLC discussions focusing on effective teaching strategies (Tier 1) to support student learning
- All teachers will participate in book studies that support research based best practices/assessment with monthly discussions on how to implement into classroom instruction
- Observation data/coaching conversations will be calendared and normed by end of September 2023; collected weekly and reviewed by admin and TLS and shared with staff
- Teachers in need of additional support will work with admin and TLS to refine skill(s)

**COMMUNITY AND CULTURE GOAL:** By the end of SY 2023-24, Ashton Ranch will increase the amount of students, parents, staff and community members who are likely or very likely to recommend our school to at least 75% on the annual Dysart survey.

- By September 1, 2023, all staff will be trained on student and staff PROUD behavior charts
- By May, 2024, there will be quarterly meetings/events to promote partnership with families and community to recognize academic, athletic and arts events and activities
- Increase staff and student recognition through school based behavior program and culture cadre; promote on campus on a monthly basis
- By May 2024, monthly events will be held that promote student presence on campus (Town Hall, academic celebrations, assemblies)
- Parent committees for arts and athletic teams will be established to partner with PTSA each season
- By October, 2023, two academic events focusing on academics and student achievement will be held